

## AWTS BOARD Q & A

Q: Is an employee who can hold seniority at a different location allowed to mark up on an AWTS Board?

A: No. Senior employees (those who can exercise their seniority) may not volunteer for the AWTS Board.

Q: How many employees does the AW Board hold?

A: The cap is designated by the Carrier, with input provided by UTU.

Q: Is it possible for an employee to earn above the guarantee working only the required number of days?

A: Yes. The guarantee provides a minimum of 8 days per month at the Foreman Basic Daily Rate; however, actual pay earned above the guarantee will be paid.

Q: How many days can be missed before the guarantee is forfeited?

A: *If one day is missed, that day is lost.* If two days are missed during a 120 day rolling period, the employee will be removed from the AWTS board and placed in furlough status.

Q: Does seniority dictate the actual days an employee is required to protect?

A: No. CMS will advise AWTS employees of the monthly schedule prior to the first day of each month.

Q: Can any employee bump onto an AWTS Board?

A: No; only those employees who are unable to exercise their seniority may place on an AWTS Board.

Q: Can an employee get his derail started while working on the AWTS Board?

A: Yes, if in accordance with the 2011 National Agreement.

Q: Can an employee be bumped off the AWTS Board?

A: Yes, if in accordance with the 2011 National Agreement.

Q: Can extra work be requested? Will extra work affect guarantee?

A: Yes, extra work can be requested. It will offset guarantee in some cases.

Q: Do employees pay union dues while on an AWTS Board?

A: Yes.

Q: If an employee accepts assignment to an AWTS Board, how long is he/she required to remain on the board?

A: 90 days, or until position is abolished (recalled to exercise seniority).